

CORPORATE

Enviromental Policy

LLADRÓ



Reach of policy

Lladró's Environmental Policy is applicable to all the company's stakeholders (suppliers, points of sale and workforce), independently of the type of contract that determines their employment status, their post or geographical location.

Legal requisites and requirements:

Lladró makes it a priority to implement applicable environmental legislation in the whole of the company's value chain, as well as all other regulatory requirements deriving from it.

Ongoing improvement

Lladró is committed to systematically and proactively ensuring continuous improvement in the environmental field throughout its whole value chain, promoting the participation of all of the company's workers and stakeholders.

In addition, Lladró is committed to following up its environmental performance by means of environmental indicators defined by the company, with the goal of reducing its environmental impact, taking the form of optimization in the generation of residues, emissions and/or discharges, the reduction of our carbon footprint, the reduction of consumption of raw materials and natural resources, and, to the extent possible, to boost the use of environmentally sustainable products.



Sustainability and environmental impact

Lladró develops its business model with a commitment to protect the environment and to minimize pollution, optimizing the consumption of natural resources, reducing the residues it generates and minimizing environmental risks, making it a key factor to be taken into account in the fabrication of new products, the acquisition of new machinery, the selection of new suppliers, the purchase of new accessories or components, etc.

On the other hand, Lladró is committed to minimizing pollution and therefore its impact in contaminating emissions and greenhouse gases in order to reduce its environmental impact within the framework of our global commitment with climate change in all aspects of our business model.

Environmental culture

Lladró promotes environmental awareness at all levels of the organization, proactively supporting its integration into the workforce's day-to-day activities, as a core part of the company's value system.

Lladró extends this policy to all its suppliers, distributors and subcontractors so that they are cognizant of the company's commitment to the conservation of the environment and to work in a sustainable fashion to reduce the environmental impact in the whole value chain.

01 ●

Lladró, as part of its priority for sustainability and reducing its environmental impact, has drawn up a corporate environmental policy which sets targets that will enable us to focus our activities on guaranteeing protection of the environment and reducing the impact of our business on the environment.

02 ●

The company management is committed to compliance with this policy and to attaining the proposed targets in the company's environmental area, implementing this policy in the whole of the company's value chain.

03 ●

The main goal of this policy is adherence to a series of measures that ensure the prevention, and if not possible, the reduction of environmental impact caused by all Lladró's activities, products and services.

04 ●

In addition, it shall also prioritize the promotion of a culture in which all the people who work in Lladró are conscious of the environmental impact of their activities and of the actions required to reduce it, identifying the risks and opportunities deriving from the company's business model, in this way contributing to the sustainable development, involving all stakeholders.

The Environmental Policy shall be forwarded to the whole workforce and shall be available on the company's usual channels of communication in force: SIP and/or corporate intranet and web.

The present Environmental Policy has been drafted by Raúl Calvo Hoyas and approved by the company's board of directors on October 31, 2023.

This Policy shall come into effect on the day following its approval and shall remain in effect until it is updated or modified by the next version.

All new employees shall receive the present Policy, which they must expressly accept prior to being incorporated into the workforce, with the goal of reflecting their commitment with the policy.